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Presented by

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**BE NICE TO ME! I MAY BE
YOUR NURSE ONE DAY**



**REMEMBER: NEEDLES AND CATHETERS
COME IN SIZES I CHOOSE.**

**BASIC NURSE ASSISTANT TRAINING PROGRAM SPONSORS -
2022**

Community Colleges	117	Nursing Homes	47
Vocational Schools	88	Hospitals	7
High Schools	114	Home Health Agencies	2
TOTAL NUMBER OF ACTIVE BASIC NURSING ASSISTANT TRAINING PROGRAMS			375

ADVANCED NURSE ASSISTANT TRAINING PROGRAM SPONSORS - 2022

Community Colleges	4	Nursing Homes	0
Vocational Schools	1	Hospitals	2
High Schools	0	Home Health Agencies	0
TOTAL NUMBER OF ACTIVE ADVANCED NURSING ASSISTANT TRAINING PROGRAMS			7

First Time Pass Rate (FTPR)

- ▶ 65 programs with 100% FTPR in 2022 (16% of programs) increased to 81 programs in 2023
- ▶ 140 programs with FTPR of 90% or greater (34% of programs) same as in 2022

ITIN

An ITIN is not work authorization.

Yes, a student could become certified and not be able to work. IDPH explained this to the legislature when they proposed this, and it was passed regardless of objections.



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Updates to State Regulations Title 77 Section 395

Title 77 Section 395.150

- ▶ 2) The basic program content shall be presented in a minimum time frame of four weeks, but cannot exceed 120 days, unless the training program is conducted by a community college or other educational institution on a term, semester, or trimester basis.
- ▶ 3) The program shall include a minimum of 62 hours of theory instruction, 18 hours of laboratory (skills) instruction, and 40 hours of clinical instruction.
- ▶ If students are required to have CPR certification as a prerequisite for admission, you may credit these students with four hours of education meaning you must provide 76 hours of theory instruction.

Section 395.155

- ▶ f) An approved Train the Trainer instructor shall meet the following requirements:
- ▶ 1) Be a Department-approved instructor (pursuant to Section 395.160) for theory, clinical and Alzheimer's, and an Approved Evaluator for the BNATP;
- ▶ 2) Have two years of documented experience teaching licensed practical nurses, registered professional nurses, or nursing assistants within the last six years; and
- ▶ 3) Have completed Department approved instructor training.

395.160

- ▶ 2) Each theory and clinical instructor shall:
 - ▶ A) Be a registered professional nurse with an active unencumbered license in Illinois and a minimum of two years of nursing experience as a registered professional nurse;
 - ▶ B) Have successfully completed a Department-approved evaluator course prior to initial approval. Registered professional nurses possessing a Bachelor of Science in Nursing (BSN) degree or higher are exempt from this requirement. An RN may not serve as the Program Coordinator or the sole instructor in a BNATP unless the RN has two years of experience teaching in a BNATP or an accredited nurse training program or has taken a Train the Trainer course that includes an approved evaluator course;

395.160

- ▶ E) For secondary school programs, the approved instructor shall not serve as the school nurse unless the school district can ensure no interruptions during BNATP instruction except in the case of life-threatening emergency.

395.162

- ▶ There is no longer a requirement for an outside evaluator of skills for long-term care facility-based programs.

395.170

- ▶ The student-to-instructor ratio shall not exceed eight students per one clinical
- ▶ instructor and 16 students per one laboratory instructor unless prior approval has been received from the Department. No more than five students may be assigned to one bed in the laboratory setting.

395.170

- ▶ g) The classroom and laboratory environments shall be:
 - ▶ 1) Clean, with all equipment (video screens, etc.) in working order;
 - ▶ 2) Free of insects, rodents, or other vermin;
 - ▶ 3) Free of trash other than what has been produced during the course of instruction; and
 - ▶ 4) Free of food or drink. (This subsection only applies to the laboratory environment.)
- ▶ h) All supplies required for laboratory training shall be present, clean, and available to students and instructors.

395.171

- ▶ a) A training program shall comply with the Health Care Worker Background Check Act and the Health Care Worker Background Check Code. Educational entities, other than secondary schools, shall check the Health Care Worker Registry before allowing a student to enter a training program. Students who do not have a completed fingerprint-based background check shall have one initiated before the first day of classes.
- ▶ If there is a FEE_APP or CAAPP showing in the background check area of a registry profile, you do not need to repeat the background check (i.e., they do not need to be printed again)

395.171

- ▶ 3) Background checks shall be initiated before the first day of classes, but students may continue through the program, including clinical rotations, while the results of the background check are pending.
- ▶ d) An individual who is found to have a disqualifying conviction shall be immediately disenrolled from a program. If a waiver request is submitted and approved pursuant to Section 40 of the Health Care Worker Background Check Act, the individual may re-enroll.

395.190

- ▶ 1) Findings of non-compliance include, but are not limited to:
- ▶ O) Program Cluster Scores are consistently below target levels for a period of two or more consecutive years.
- ▶ P) The first-time pass rate for students on the NATCEP certification examination is below 70% for two or more consecutive years.
- ▶ Q) Vocational programs did not submit the Illinois Board of Higher Education (IBHE) annual renewal certificate or letter.

395.190

- ▶ c) When the Department determines that findings of non-compliance in the written notice under subsection (b) have not been corrected, the Department will place the BNATP on probationary status for up to 180 days.
- ▶ d) If the Department determines that the findings of non-compliance in the written notice of probation issued under subsection (c) have not been corrected, the Department will revoke its approval of the program.

395.265

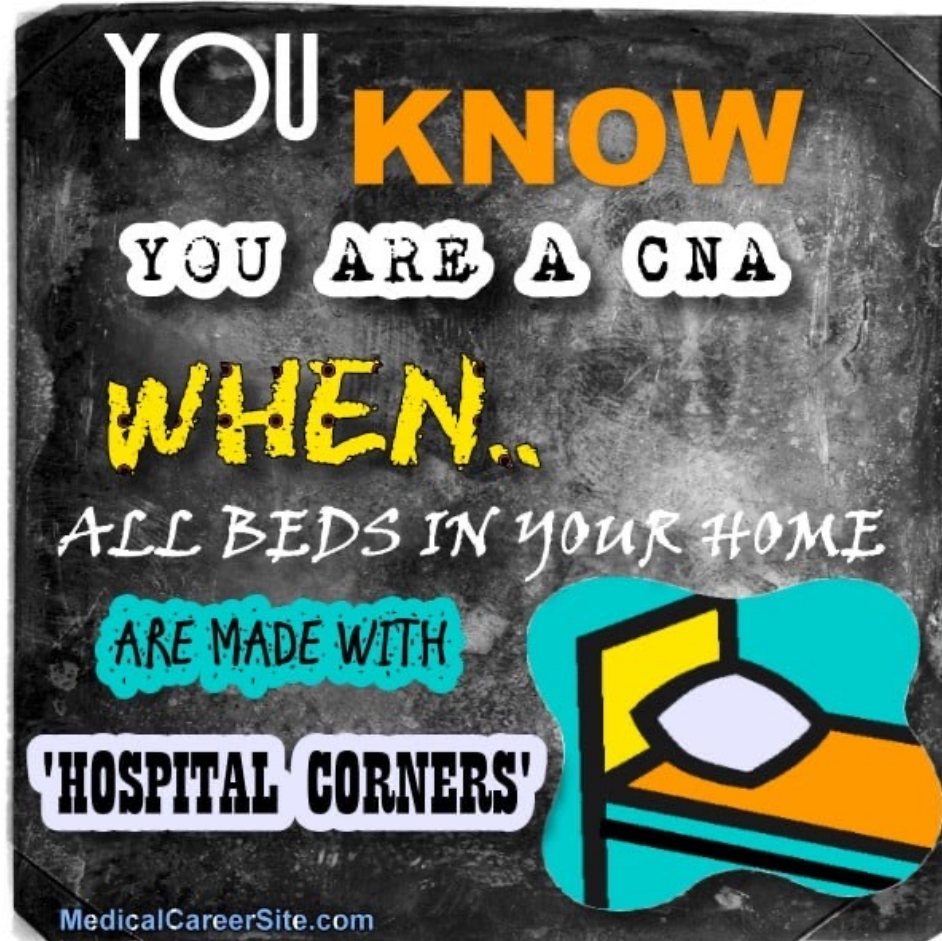
Recertification of Certified Nursing Assistant I or Certified Nursing Assistant II

- ▶ a) If an individual who has previously been deemed competent as a CNA (Illinois approved nurse assistant training program; grandfathered, foreign LPN/RN, military trained; nursing student; or out of state CNA), has a period of 24 consecutive months that the individual has not provided nursing or nursing-related services for pay for at least eight hours (consecutive or non-consecutive), the approved certification is revoked.

395.265

- ▶ b) CNA recertification may be accomplished by:
 - ▶ 1) Successfully completing (passing) the Certified Nursing Assistant Competency Evaluation Test (certification exam).
 - ▶ 2) A CNA II shall first recertify as a CNA I. Once a CNA I certification is valid, the CNA II competency evaluation test (certification exam) may be taken.
- ▶ c) A nursing assistant whose certification has lapsed per subsection (a), may apply to retake the written competency evaluation to reinstate certification. Fees for the competency evaluation shall be paid before the lapsed nursing assistant may take the exam.
- ▶ *This eliminates the requirement for a skills test before recertification.*

Questions?



Instructor Education

RNs with a BSN or higher degree may be hired by any A/BNATP without a Train the Trainer course. The RN must have two years of experience and must complete four *accredited* CEUs in Alzheimer's/related dementias.

RNs who are teaching in an accredited LPN or RN program are not required to complete the CEUs.

In-service training is not accredited and does not count toward the CEU requirement.

Monitoring Visits— Common Issues

- ▶ Master schedules incorrect.
 - ▶ The number of hours you provide must match what is on the calendar pages. E.g., If you state you have four hours of class (theory) time, then a total of 16 theory days must be on the calendar.
 - ▶ Split the lab times out on page two. This was made a requirement because many programs were not providing lab time (students were reviewing skills, but not practicing or waiting until clinicals to practice skills). *Students should prove skills competency before actually performing a skill on a resident/patient.*

Allocation of Hours

The Allocation of Hours form is no longer a requirement. You must continue to provide a minimum of 80 hours of theory/lab and 40 hours of clinicals. As long as this is met, your program is in compliance.

This should give programs the opportunity to change hours without additional permissions (such as shortening hours for a summer session) and trying to ensure that the master schedule and the AOH match.

The hours on page two of the Master Schedule must match the hours on your schedule. You must show (on the calendar pages) that you have offered the required 16 hours of education prior to clinical start, 12 hours of Alzheimer's/dementia education, and 16 hours of lab.

As long as the hours on the schedule match, you do not have to worry about adjusting your hours based on what you have on the AOH.

Questions?

