

Illinois Department of Public Health
Basic and Advanced Nursing Assistant Training Program INSTRUCTOR
APPROVAL AND TRAINING REQUIREMENTS

Section 395.160 Instructor Requirements

- a) Requirements for Clinical and Theory Instructors in a BNATP
 - 1) The Department will evaluate each instructor for minimum requirements set forth in this Section and will approve or deny approval of the instructor before the instructor provides program instruction. The program coordinator shall submit a request for instructor approval 60 days prior to the first day of the course.
 - 2) Each theory and clinical instructor shall:
 - A) Be a registered nurse with a minimum of two years of nursing experience;
 - B) Have successfully completed a Department-sponsored Approved Evaluator Workshop prior to initial approval for Associate's Degree and diploma RNs only. Nurses with a BSN or higher are exempt from this requirement.
 - C) Have one year of experience as a nurse in one or both of the following areas:
 - i) Teaching theory in an accredited nurse training program; or
 - ii) Providing nursing care, including personal care and activities of daily living, to older adults or for chronically ill adults.
 - 3) Only approved clinical and approved theory instructors shall be used.
 - 4) Each theory course instructor and each clinical instructor who possesses only an Associate's Degree or diploma in nursing must complete a Department-approved Train the Trainer program. Nurses with a BSN or higher are exempt from this requirement.
- b) Requirements for Instructors of the Alzheimer's Disease and Related Dementias (Section 395.300(i)) portions of a BNATP
 - 1) Each instructor shall meet the Clinical Instructor requirements in subsection (a).
 - 2) Each instructor shall also provide documentation of completion of a Department-approved specialized workshop, course, seminar or other approved training for instruction in Alzheimer's Disease and related dementias equivalent to 4 CEUs or at least 4 CEUs approved by the ANCC or other appropriate approval authority.

Section 395.162 Approved Evaluator (BNATP Only)

- a) Requirements for an Approved Evaluator and an Approved Outside Evaluator
 - 1) Shall be an approved clinical instructor and meet the requirements in Section 395.160(a); and

Advanced Nursing Assistant Training Program (ANATP) Instructors

ANATP Instructors must be an approved BNATP instructors and must meet the criteria above for BNATP instructors. There is no additional special education required to teach in the ANATP. Each approved instructor is approved for both BNATP and ANATP instruction under the same instructor code.