OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
		1
Upon completion of this unit of instruction, the student will be able to:		Reading Assignment
Define the key terms identified in this module. Describe the purposes and services of health care facilities/agencies.	<ol> <li>Functions of Health Care Organizations         <ul> <li>A. Health Care Settings</li> <li>1. Long term care facilities</li></ul></li></ol>	Lecture Classroom Discussion Group Activities Multimedia
Explain the philosophy of person-directed care.	<ul> <li>6. Other</li> <li>B. Person-Directed Care Across All Settings</li> <li>1. Philosophy</li> </ul>	
Discuss the concepts of person-directed care.	<ul> <li>2. Concepts <ul> <li>a. Self determination</li> <li>b. Individual needs</li> <li>c. Ability focused</li> <li>d. Person before task</li> <li>e. Individualized choices</li> <li>f. Relationship building</li> <li>g. Holistic focused</li> <li>h. Spontaneous activities</li> </ul> </li> <li>3. Changing the culture of caregiving</li> </ul>	
Contrast person-directed care with task-centered care.	a. Person-directed versus task-centered care	
Explain how the CNA can apply the concepts of person-directed care.	<ul> <li>b. Practices which reflect person-directed care</li> </ul>	
Discuss the impact of a person-directed care model on those involved.	<ul><li>c. Impact on caregivers</li><li>d. Impact on elders</li><li>e. Impact on health care facility</li></ul>	

4 Hours

4 Hours		
OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Identify the members of the Interdisciplinary Team.	<ul> <li>2. The Interdisciplinary Team</li> <li>A. Identify Members</li> <li>1. Person/Resident</li> <li>2. Nursing <ul> <li>a. CNA</li> <li>b. LPN</li> <li>c. RN</li> </ul> </li> </ul>	
Discuss the purpose of an Interdisciplinary Team.	<ol> <li>Other</li> <li>B. Purpose of the team</li> </ol>	
Describe the role of each member of the Interdisciplinary Team.	C. Roles of members	
Discuss the crucial role of the CNA with the health care team/Interdisciplinary Team.		
Describe ways to enhance the ability of the Interdisciplinary Team to accomplish their purpose.	D. Effectiveness	
Examine ways a CNA can become an effective team member.	<ol> <li>The CNA's Role Across Health Care Settings</li> <li>A. Standards</li> </ol>	
Demonstrate professional behaviors expected of a CNA.	<ul> <li>A. Standards</li> <li>1. Professionalism</li> <li>a. Appearance</li> <li>b. Behaviors</li> </ul>	
Describe work ethics for CNAs.	<ul> <li>2. Work Ethics</li> <li>a. Qualities</li> <li>b. Legal implications</li> <li>c. Ethical behaviors</li> </ul>	
Identify competency standards in CNA practice.	<ul> <li>3. Competency</li> <li>a. Standardized testing</li> <li>b. Maintaining safety</li> <li>4. Person-directed qualities</li> </ul>	
Demonstrate effective interpersonal	a. Effective communicator	

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4 Hours	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
communication techniques.		
Describe methods the CNA can promote a resident's independence in decision making.	b. Resident advocate	
Examine ways the CNA can build effective interpersonal relationships with the person receiving care.	c. Relationship builder	
Describe ways the CNA can promote the quality of life for persons in their care.	d. Effective team player	
Discuss the importance of the scope of practice for a CNA.	<ul><li>B. Scope of Practice</li><li>1. Importance</li></ul>	
Examine the legal limits of the CNA role.	2. Legal limits	
Explain the importance of a job description for a CNA.	<ul><li>C. Job description for the CNA</li><li>1. Importance</li></ul>	
Explore the components of a CNA job description.	<ol> <li>Components</li> <li>D. Delegation Issues:</li> <li>1. Importance</li> </ol>	
List the five rights for the CNA when accepting delegation.	<ul> <li>2. Five rights</li> <li>a. Right task</li> <li>b. Right circumstance</li> </ul>	
Differentiate between the roles of the nurse and the CNA regarding the five rights of delegation.	<ul> <li>c. Right person</li> <li>d. Right direction/communication</li> <li>e. Right supervision</li> </ul>	
Give examples of nursing care tasks that may be assigned by the nurse.	3. Accepting delegation	
Discuss current state and federal regulations related to CNA certification.	<b>4. Nursing Assistant as a Para-professional</b> A. Certification Issues	
ILLINOIS DEPARTMENT OF PUBLIC HEALTH	1. Health Care Worker Registry	3

	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Explain how to access the Illinois Health Care Worker Registry.	a. Accessing	
Explain the requirements for maintaining CNA certification on the Health Care Worker Registry.	<ul><li>b. Updating information</li><li>c. Maintaining certification</li></ul>	
Discuss the purpose of the Health Care Worker Background Check.	<ol> <li>Health Care Worker Background Check a. Purpose</li> </ol>	
Discuss the disqualifying convictions.	b. Disqualifying convictions	
Develop awareness of resources to enhance career development for CNAs.	<ul><li>B. Professional Development</li><li>1. CNA organizations.</li><li>2. Continuing education</li></ul>	
Discuss career ladder options for CNAs.	C. Career Ladders	
Know frequently used medical terminology and abbreviations.	<ul><li>5. Information Sharing</li><li>A. Terminology and Abbreviations</li></ul>	
Describe the purpose of the health care record.	<ul><li>B. Health Care Record</li><li>1. Purpose</li></ul>	
List components of the health care record.	2. Components	
Discuss pertinent information that should be reported to the nurse.	C. Reporting 1. Purpose 2. Requirements	
Know the legal aspects of recording in the health care record.	D. Recording 1. Purpose	
Discuss the requirements for recording in the health care record.	2. Rules	
Describe the 24 hour clock.	3. 24 hour clock	
Describe how the Interdisciplinary Team	E. Individualized Plan of Care	

OBJECTIVES	CONTENT OUTLINE	<b>TEACHING/LEARNING ACTIVITIES</b>
works together to develop an individualized plan of care.		
Define the nursing process.	1. Nursing process	
Differentiate the role of the CNA from the role of the nurse in the nursing process.		
List the steps of the nursing process.	2. Steps a. Assessment	
Differentiate between objective and subjective information.	i. Observation	
Discuss examples of subjective and objective information.	ii. Signs and symptoms	
Give examples of observations that need to be reported immediately to the nurse.	b. Nursing diagnosis c. Planning i. Purpose ii. Resident/person involvement	
Explain the responsibility of the nursing assistant reporting observations.	<ul> <li>iii. Development of personal goal</li> <li>d. Implementation</li> <li>i. Responsibilities of the CNA</li> <li>ii. Importance of following plan of care</li> <li>iii. Continuity in care giving</li> </ul>	
Explain the importance of following the person's individualized plan of care.	e. Evaluation i. Follow up observation ii. Report to nurse iii. Following revised plan of care	
Discuss the role of the CNA in developing a plan of care.	<ul> <li>3. Role of the CNA</li> <li>a. Participate in development of a person- directed plan of care</li> <li>b. Resident care conferences</li> <li>c. Integration of services for the delivery of care</li> </ul>	

4 Hours		
<u>OBJECTIVES</u>	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Upon completion of this unit of instruction, the student will be able to:		Reading Assignment
Define the key terms identified in this module.	1. Rights	Lecture
Identify basic human rights.	A. Basic Human Rights	Classroom Discussion
Discuss importance of state and federal regulations in promoting resident rights.	<ul> <li>B. State and Federal Regulations</li> <li>1. Health Insurance Portability and</li> </ul>	Group Activities
Describe the purpose of Health Insurance Portability and Accountability Act (HIPAA).	Accountability Act (HIPAA) a. Purpose	Multimedia
Explain the CNA role in ensuring compliance with HIPAA.	b. CNA role	
Identify resident rights according to Omnibus Budget Reconciliation Act (OBRA).	<ul><li>2. Omnibus Budget Reconciliation Act (OBRA)</li><li>a. Resident rights</li><li>b. Resident behaviors and facility practice</li></ul>	
Discuss how following the state and federal regulations enhances the resident's quality of life.	c. Quality of life	
Discuss how following the state and federal regulations enhances the resident's quality of care.	d. Quality of care	
Describe the purpose of the Ombudsman Program.	<ol> <li>Ombudsman Program (Older Americans Act)</li> <li>Other</li> </ol>	
Identify key concepts for person-directed care.	C. Person-Directed Care	
Discuss ways to apply the concepts for person- directed care.		
Discuss the importance of building relationships with residents and family.	<ol> <li>Building relationships         <ul> <li>a. Importance</li> </ul> </li> </ol>	

4 Hours		
OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Discuss principles of building relationships with resident and family.	b. Principles i. Trust ii. Respect iii. Commitment iv. Other	
Discuss methods for building relationships.	c. Methods 2. Care partnerships	
Discuss ways to promote care partnerships.	a. Methods i. Know the person ii. Empowerment iii. Respect choices iv. Support independence v. Ability focused	
Discuss strategies the CNA can use to support a culture of home.	b. Support a culture of home i. Individual creativity ii. Personal preferences iii. Person before task	
Examine the CNA role in promoting care partnerships.	c. CNA role	
Differentiate between care practices that are person-directed versus an institutional model.		
Discuss some of the limitations the CNA may encounter focusing on person-directed care.		
Discuss the importance of cultural competence.	D. Cultural Competence 1. Importance	
Describe principles of cultural competence.	2. Principles	
Examine ways the culture of an elder may differ from the culture of the caregiver.	<ul> <li>3. Differences <ul> <li>a. Generational</li> <li>b. Communication</li> <li>c. Family</li> <li>d. Religion</li> <li>e. Customs</li> <li>f. Other</li> </ul> </li> </ul>	

4 Hours OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Recognize the impact of the CNA's views and values on the care provided.	4. Caregiver role	
Describe the different types of abuse, neglect and theft that occur in the health care setting.	<ul><li>E. Abuse, Neglect and Theft</li><li>1. Types</li></ul>	
Discuss ways that elder abuse, neglect and theft can be prevented.	2. Prevention	
Describe indications of abuse, neglect and theft.	3. Detection	
Explain the CNA's role in reporting elder abuse, neglect and theft.	4. Reporting	
Discuss requirements for reporting abuse, neglect and theft.		
Discuss consequences of abusing, neglecting or stealing from a resident.	5. Consequences	
Explain the importance of holistic care.	2. Holistic Care	
Describe the components of holistic care.	A. Components	
Describe the impact physical changes may have on a person's self-image.	1. Physical 2. Social	
Discuss the psychological effects of loss on the elder.	<ol> <li>Psychological</li> <li>Spiritual</li> <li>Other</li> </ol>	
Discuss the impact of aging on the family.	<ul> <li>B. Culture of Aging</li> <li>1. Physical changes</li> <li>2. Psychosocial changes</li> </ul>	
Describe how elders are viewed in society.	<ul><li>a. Family culture</li><li>b. Societal views</li><li>c. Developmental tasks of the elder</li></ul>	

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Discuss ways to meet the basic human needs of the elder.	<ul><li>C. Implementing Evidence Based Practices</li><li>1. Basic human needs</li><li>2. Other</li></ul>	
Describe ways the CNA can implement practices to provide holistic care.		
List the components of communication.	<b>3. Communication</b> A. Components	
Describe principles of communication.	B. Principles	
Identify the types of communication.	C. Types of Communication	
Distinguish between verbal and non-verbal communication.	1. Verbal 2. Non-verbal	
Describe the appropriate use of touch in communication.	3. Touch	
Identify effective techniques for enhancing communication.	<ul> <li>D. Effective Techniques</li> <li>1. Active listening</li> <li>2. Focusing on feelings</li> <li>3. Providing feedback</li> <li>4. Observing non-verbal clues</li> <li>5. Defusing anger</li> <li>6. Other</li> </ul>	
Discuss barriers in the communication process.	E. Communication Barriers 1. Language	
Discuss the CNA's responsibility for effective communication.	<ol> <li>Culture</li> <li>Perceptions</li> <li>Situation</li> <li>Other</li> </ol>	
Describe professional boundaries in relationships with residents.	<ul> <li>4. Interpersonal Relationships         <ul> <li>A. Resident</li> <li>1. Appropriateness</li> </ul> </li> </ul>	

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Discuss the importance of developing therapeutic relationships.	2. Therapeutic	
	B. Relationships within the Health Care Team	
Discuss the importance of building relationships within the health care team.	1. Building relationships	
Describe appropriate relationship boundaries for a CNA as a member of the health care team.	2. Professional boundaries	

# MODULE III: INFECTION CONTROL IN THE HEALTH CARE SETTING

	Infection Control Issues A. Microorganisms 1. Types 2. Requirements for growth 3. Categories a. Non-pathogens b. Pathogens	Reading assignment Lecture Classroom discussion Group activities Multimedia Lab practice
Student will be able to:1.Define the key terms identified in this module.1.List the different types of microorganisms.1.List the requirements that microorganisms need for survival and growth.1.Differentiate between non-pathogens and pathogens.1.Describe the role normal flora play in resisting infection.1.	<ul> <li>A. Microorganisms <ol> <li>Types</li> </ol> </li> <li>2. Requirements for growth <ol> <li>Categories <ol> <li>Non-pathogens</li> </ol> </li> </ol></li></ul>	Lecture Classroom discussion Group activities Multimedia
1.List the different types of microorganisms.List the requirements that microorganisms need for survival and growth.Differentiate between non-pathogens and pathogens.Describe the role normal flora play in resisting infection.	<ul> <li>A. Microorganisms <ol> <li>Types</li> </ol> </li> <li>2. Requirements for growth <ol> <li>Categories <ol> <li>Non-pathogens</li> </ol> </li> </ol></li></ul>	Classroom discussion Group activities Multimedia
List the different types of microorganisms. List the requirements that microorganisms need for survival and growth. Differentiate between non-pathogens and pathogens. Describe the role normal flora play in resisting infection.	<ol> <li>Types</li> <li>Requirements for growth</li> <li>Categories         <ul> <li>a. Non-pathogens</li> </ul> </li> </ol>	Group activities Multimedia
for survival and growth. Differentiate between non-pathogens and pathogens. Describe the role normal flora play in resisting infection.	<ol> <li>Categories</li> <li>a. Non-pathogens</li> </ol>	
pathogens. Describe the role normal flora play in resisting infection.	a. Non-pathogens	Lab practice
Describe the role normal flora play in resisting infection.	b. Pathogens	
infection.		Clinical
Explain the importance of practicing asepsis in	c. Normal flora	Demonstration Student return-demonstration
order to decrease a person's chance of developing a facility acquired infection.	<ul> <li>d. Facility acquired infection</li> <li>i. Hospital acquired infection</li> <li>ii. Community acquired infection</li> </ul>	Competency Test
dentify common microbes that are drug resistant.	e. Drug resistant organisms	
Describe the implications of drug resistant microbes.		
Explain the role that each link in the chain of infection plays in transmitting disease.	<ul><li>B. Chain of Infection</li><li>1. Links of the chain of infection</li></ul>	
Identify factors that increase a person's risk of acquiring an infection.	2. Persons at risk	
List the signs and symptoms of infection.	C. Signs & Symptoms of Infection	

# MODULE III: INFECTION CONTROL IN THE HEALTH CARE SETTING

4 Hours

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Describe presenting signs and symptoms of a person with an infection.	<ol> <li>Pain</li> <li>Heat</li> <li>Redness</li> <li>Swelling</li> <li>Change in resident behavior</li> <li>Other</li> </ol>	
List ways a CNA can prevent the spread of infection.	D. Asepsis in Healthcare 1. Importance	
Differentiate between clean and sterile techniques.		
Describe principles for medical Asepsis.	2. Principles	
Discuss the role of the CNA in meeting current state and federal regulations related to infection control in health care settings.	<ul> <li>E. State and Federal Regulations</li> <li>1. Resident rights</li> <li>2. Resident behaviors and facility practices</li> <li>3. Quality of life</li> <li>4. Quality of care <ul> <li>a. OSHA</li> <li>b. CDC</li> </ul> </li> </ul>	
Identify situations requiring hand hygiene techniques. Describe techniques for proper hand hygiene.	<ul> <li>F. Skills in Hand Hygiene:</li> <li>1. Hand washing <ul> <li>a. Purpose</li> <li>b. Procedure</li> </ul> </li> <li>2. Waterless cleansers</li> <li>a. Purpose</li> </ul>	
Demonstrate proper hand hygiene techniques.	a. Purpose b. Procedure	
Discuss the impact of isolation on a person's well-being.	<ul><li>G. Skills in Isolation Techniques:</li><li>1. Impact on the person</li><li>2. Indications</li></ul>	
Differentiate between standard precautions and	a. Standard precautions	

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### MODULE III: INFECTION CONTROL IN THE HEALTH CARE SETTING

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
transmission-based precautions.		
Contrast nursing care for persons with each category of transmission-based precautions.	b. Transmission-based precautions	
Select the appropriate Personal Protective Equipment (PPE) for both standard and transmission-based precautions.	3. Personal Protective Equipment (PPE)	
Demonstrate procedures according to established guidelines for PPE.	<ul><li>4. Procedures</li><li>a. Gloving</li><li>b. Gowning</li></ul>	
Demonstrate procedure of removing PPE used in isolation.	c. Masking d. Eye protection e. Double-bagging	
Discuss methods of disinfection.	<ol> <li>Equipment and Supplies</li> <li>A. Disinfection</li> </ol>	
Discuss methods of sterilization.	B. Sterilization	
Explain the role of the CNA in properly caring for equipment and supplies.	<ul> <li>C. Care of Equipment and Supplies</li> <li>1. Reusable</li> <li>2. Disposable</li> <li>3. Storage</li> </ul>	

# MODULE IV: EMERGENCY PROCEDURES

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Upon completion of this unit of instruction the student will be able to:		Reading assignment
Define the key terms identified in this module.		Lecture
	1. Fire Safety	
List the three main types of fire.	A. Types 1. Oil/grease	Classroom discussion
	2. Electrical	Group activities
	3. Paper/wood	
List the Oslamout measurement of the	B. Fire Prevention	Multimedia
List the 3 elements necessary for a fire.	1. Necessary elements	Procedure demonstration
Describe risk factors for a fire.	2. Risk factors	
	a. O <sub>2</sub>	Lab practice
Explain safety precautions when oxygen is in	b. Impaired cognition	
use.	c. Electrical hazards d. Smoking	Student return-demonstration
Describe the responsibility of the CNA in fire prevention.	3. Responsibility of CNA	Competency Test
	C. Fire Response	
Describe the actions a CNA should take in the event of a fire.	1. Initial actions a. R.A.C.E.	
	b. P.A.S.S.	
	2. Extinguishing a Fire	
Demonstrate the proper use of a fire	a. Use of extinguisher	
extinguisher.		
List methods other than a fire extinguisher that may be utilized to extinguish a fire.	b. Other methods	
	2. Disasters	
Describe appropriate actions of the CNA in	A. Natural	
response to natural disasters.	<ol> <li>Storm/tornado</li> <li>Severe weather</li> </ol>	
	3. Floods	
	4. Earthquake	
Describe appropriate actions of the CNA in	B. Man-Made	
	1. Bomb threats	14

## MODULE IV: EMERGENCY PROCEDURES

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
	<ol> <li>Terrorist attacks</li> <li>Other</li> </ol>	
Explain the role of the CNA in relation to emergency preparedness.	C. Emergency Preparedness	
	3. Foreign Body Airway Obstruction	
Differentiate between partial airway obstruction and complete airway obstruction.	<ul> <li>A. Types</li> <li>1. Partial obstruction</li> <li>2. Complete airway obstruction</li> </ul>	
Demonstrate the procedure for dislodging a	B. Response	
foreign body in conscious and unconscious	1. Conscious victim	
victims.	2. Unconscious victim	
	4. Incidents	
	A. Types	
Identify the responsibility of the CNA when assisting a resident who has fallen.	1. Falls	
Identify the responsibility of the CNA when a resident has eloped.	2. Elopement	
Identify the responsibility of the CNA when a resident has sustained a thermal injury.	3. Thermal injury	
Identify the responsibility of the CNA when a resident has a skin tear or bruise.	4. Skin tears/bruising	
Identify the responsibility of the CNA when a	5. Poisoning	
resident has ingested a harmful substance.	6. Other	
Identify the role of the CNA in providing		
psychosocial support after an incident/emergency.	B. Response	
Review current state and federal regulations pertaining to resident rights during an emergency.	5. State and Federal Regulations	

<u>OBJECTIVES</u>	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Upon completion of this unit of instruction, the student will be able to:		Reading assignment
Define the key terms identified in this module.		Lecture
Discuss current state and federal regulations related to risk management.	<ul> <li><b>1. Risk Management</b></li> <li>A. State and Federal Regulations</li> </ul>	Classroom discussion Group activities
Explain the role of the CNA in meeting current state and federal regulations pertaining to injury.	<ol> <li>Resident rights</li> <li>Resident behaviors and facility practices</li> </ol>	Multimedia
Discuss the role of Occupation Safety and Health Administration (OSHA) in relation to injury prevention.	<ol> <li>Quality of life</li> <li>Quality of care</li> </ol>	Lab practice Clinical
Explain the purpose of the Material Safety Data Sheets (MSDS).		Demonstration Student-return demonstration
Explain the importance of ergonomics to the healthcare worker.	B. Ergonomics 1. Importance	Competency Test
Describe risk factors for the CNA that may contribute to injury.	2. Risk factors for injury	
Explain the principles of body mechanics.	<ol> <li>Body mechanics         <ul> <li>a. Principles</li> </ul> </li> </ol>	
Discuss techniques to ensure proper body mechanics.	b. Techniques	
Describe equipment to assist in promoting body mechanics.	c. Equipment	
Demonstrate consistent use of body mechanics while providing care.	2. Resident safety	
Discuss the importance of maintaining safety for	A. Importance	

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
the resident.		
Identify factors in the elderly that contribute to an increased risk for injury.	B. Risk factors in Elderly	
Determine the CNA's responsibility regarding prevention of safety issues.	<ul> <li>C. Safety Issues <ol> <li>Falls</li> <li>Elopement</li> <li>Resident identification</li> <li>Thermal injury</li> <li>Skin tears</li> <li>Choking</li> <li>Poisoning</li> <li>Other</li> </ol> </li> </ul>	
Explain the purpose of a restraint.	D. Restraint Safety	
Analyze the adverse psychological and physical effects of restraining a resident.	1. Impact on person	
Explain how to maintain resident's rights when a safety device or restraint must be applied.		
Discuss the legal implications of restraint usage.	2. Legal implications	
Discuss right of a resident not to be restrained.	3. Less restrictive alternatives	
Discuss industry movement toward restraint free environments.	a. Environmental adaptations	
Explore the various alternatives to applying restraints.	b. Postural supports/positioning devices	
Demonstrate application of a less restrictive alternative.	c. Reminder devices	
Recognize when a device is considered a restraint.	4. Types	

3 Hours		
OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Compare and contrast chemical and physical restraints with less restrictive alternatives and positioning devices. Demonstrate application of a restraint with quick release tie.	a. Chemical b. Physical	
Examine the responsibilities of the CNA in maintaining resident safety.	<ul> <li>E. CNA Responsibilities in Injury Prevention</li> <li>1. Person-directed strategy</li> <li>2. Observation <ul> <li>a. Actual risk</li> <li>b. Potential risk</li> </ul> </li> <li>3. Documentation</li> <li>4. Reporting</li> </ul>	
Describe environmental factors that impact personal safety in the workplace.	<b>3. Personal Safety</b> A. Environmental	
Discuss the various types of violence encountered in the work environment.	B. Workplace Violence 1. Types	
Explain risk factors for violence in the workplace.	2. Risk factors	
Discuss techniques to decrease the likelihood of encountering workplace violence.	<ol> <li>3. Prevention</li> <li>4. Equipment Safety</li> </ol>	
Discuss the responsibility of the CNA for assuring safe use of equipment.	A. Responsibility of the CNA	
Examine the importance of proper reporting of unsafe equipment.	B. Reporting	
Describe various types of documentation required when safety infractions have occurred.	<ul> <li>5. Documentation</li> <li>A. Types</li> <li>1. Incident report</li> <li>2. Other</li> </ul>	

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Discuss the responsibility of the CNA for documenting problems related to safety.	B. Responsibility of the CNA	

45 Hours OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Upon completion of this unit of instruction, the student will be able to:		Reading assignment
Define the key terms identified in this module.	1. Resident Living Space	Lecture
Explain why a comfortable environment is important a person's well-being.	A. Importance	Classroom discussion
Identify the environmental factors which can	B. Factors 1. Environmental	Group activities
affect a person's comfort in his or her living space.	1. Environmental	Multimedia
Discuss the importance of personal belongings in	2. Examples of personal belongings	Lab practice
the person's environment.	2. Examples of personal belongings	Clinical
Discuss the role of furniture and equipment in residential living spaces.	C. Furniture and Equipment	Demonstration
Discuss safety issues when operating a bed.	<ol> <li>Bed         <ul> <li>a. Safety issues</li> </ul> </li> </ol>	Student-return demonstration
Demonstrate how to operate a bed.	b. Operation	Competency Test
Examine reasons for use of various bed positions.	c. Positions	
Demonstrate placing a hospital bed in various positions.		
Explain how the overbed table is used by the healthcare team.	<ol> <li>Overbed table         <ul> <li>a. Staff uses</li> </ul> </li> </ol>	
Explain how the overbed table is used by the resident.	b. Resident's uses	
Demonstrate how to raise and lower the overbed table.		
	3. Bedside stand	

	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Describe how the bedside stand is used by the health care team.	a. Staff uses	
Describe how the bedside stand is used by the resident.	b. Resident uses	
Explain why curtains and screening devices are important for the purposes of privacy.	<ol> <li>Curtains or screening devices         <ol> <li>Uses</li> </ol> </li> </ol>	
Identify the limitations of curtains and screening devices.	b. Limitations	
Identify other equipment which is generally part of a resident's room.	<ul> <li>5. Other</li> <li>a. Chairs</li> <li>b. Personal care equipment</li> <li>c. Personal display space</li> <li>d. Closet and drawer space</li> </ul>	
Explain the rules for proper maintenance of the resident's living space.	D. Maintenance	
Demonstrate prompt response to signal lights or call system devices.	E. Call System Devices	
Explain various types of call systems.	1. Types	
Identify the rules for call system use.	2. Rules	
Discuss use of alternatives if call system fails.	3. Alternatives	
Explain the importance of bed making for the person's comfort and well-being.	F. Bed Making 1. Importance a. Care and comfort	
Discuss how to encourage resident's personal preferences for bed making.	b. Personal preferences	
Identify the person's preferences when handling	c. Care of personal linens	
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45 Hours OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
personal linens.	2. Linens	
Explain aseptic technique when handling linens.	a. Aseptic technique i. Clean	
Demonstrate aseptic technique when handling linens.	ii. Soiled b. Demonstration	
Discuss the guidelines for making beds.	3. Guidelines	
Explain the difference between an unoccupied bed and an occupied bed.	<ol> <li>Types         <ul> <li>a. Unoccupied bed</li> </ul> </li> </ol>	
Demonstrate making a closed bed according to established standards.	i. Closed	
Demonstrate making an open bed according to established standards.	ii. Open	
Demonstrate making an occupied bed according to established standards.	b. Occupied bed	
Examine the importance of frequent observations of the resident and his/her living space.	<ul><li>G. Safety and Comfort Check</li><li>1. Side rails</li><li>2. Bed position</li></ul>	
Demonstrate consistent maintenance of	3. Call light	
resident's comfort and safety.	<ol> <li>Safety alarms</li> <li>Personal items</li> </ol>	
	<ol> <li>6. Linens</li> <li>7. Personal preferences</li> </ol>	
	8. Other	
Discuss admission procedures.	<ol> <li>Admission, Transfer, Discharge</li> <li>A. Admission</li> </ol>	
Compare and contrast admission to various types	1. Types	
of healthcare settings.	a. Long term care b. Hospital	
	c. Other	

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Discuss the emotional responses a person may experience when admitted to a health care facility.	<ol> <li>Emotional responses</li> <li>Person-directed process         <ul> <li>Orientation</li> </ul> </li> </ol>	
Identify the equipment needed to admit a person. Describe the process for admitting a person to the facility.	b. Equipment c. Valuables	
Recognize the CNA role in the care of a person being admitted. Discuss room transfers.	<ul> <li>4. CNA role <ul> <li>a. Person-directed strategies</li> <li>b. Observations</li> <li>c. Documentation</li> <li>d. Reporting</li> </ul> </li> <li>B. Room Transfers</li> </ul>	
Identify the need for room transfers. Discuss the emotional responses a person may	<ol> <li>Need for transfers         <ul> <li>a. Financial</li> <li>b. Roommate incompatibility</li> <li>c. Change of condition</li> <li>d. Other</li> </ul> </li> <li>Emotional responses</li> </ol>	
experience when transferred to a different room. Describe the process used to transfer a resident from one room to another.	3. Process	
Recognize the CNA role in the care of a person transferring to a different room. Discuss the strategies the CNA uses to support a smooth transition to another room.	<ul> <li>4. CNA role <ul> <li>a. Person-directed strategies</li> <li>b. Observations</li> <li>c. Documentation</li> <li>d. Reporting</li> </ul> </li> </ul>	
Discuss discharge procedures.	C. Discharge	
Identify places where a person may be discharged.	1. Discharge options	

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
OBJECTIVES		TEACHING/LEARNING ACTIVITIES
Discuss the emotional responses a person may experience when being discharged to various facilities.	2. Emotional responses	
Describe the process for discharging a resident.	3. Procedure	
Recognize the CNA role in the care of the person being discharged.	<ul> <li>4. CNA role <ul> <li>a. Person-directed strategies</li> <li>b. Observations</li> <li>c. Documentation</li> <li>d. Reporting</li> </ul> </li> <li>D. Skills: Height and Weight</li> </ul>	
Identify the purpose of obtaining a height.	1. Height a. Purpose	
Demonstrate obtaining a person's height according to established standards.	b. Procedure i. Lying ii. Standing	
Identify the purpose of obtaining a weight.	2. Weight a. Purpose	
Explain the principles involved in obtaining a weight.	b. Types of Scales c. Procedure i. Sitting	
Demonstrate obtaining a person's weight according to established standards.	ii. Standing iii. Lying iv. Lifts	
Explain the importance of recognizing psychosocial concerns.	<ul> <li>3. Psychosocial Concerns</li> <li>A. Importance</li> <li>B. Types</li> </ul>	
Discuss psychosocial concerns common to residents.	<ol> <li>Depression</li> <li>Anxiety</li> <li>Fear</li> <li>Other</li> </ol>	
Describe common behaviors associated with how a person is feeling.	C. Signs and Symptoms	
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	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
		<u> </u>
Recognize the CNA's role in meeting the resident's psychosocial needs.	<ul> <li>D. CNA Role</li> <li>1. Person-directed strategies</li> <li>2. Observations</li> <li>3. Documentation</li> <li>4. Reporting</li> </ul>	
	4. Promoting Resident Comfort and Managing	
Recognize indicators that a resident is not comfortable. Recognize the CNA's role in maintaining a person's comfort.	Pain         A. Comfort         1. Importance         2. Indicators         3. CNA role         a. Person-directed strategies         b. Observations         c. Documentation         d. Reporting	
Discuss the importance of identifying when a person is experiencing pain.	B. Pain	
Recognize indicators of a person experiencing pain.	1. Indicators	
Compare various methods used for pain level evaluation.	2. Pain level management	
Examine non-pharmacological methods a CNA may use to assist a person in managing his/her pain.	<ul> <li>3. Non-pharmacological interventions <ul> <li>a. Massage</li> <li>b. Imagery</li> <li>c. Relaxation technique</li> <li>d. Music</li> <li>e. Pet therapy</li> <li>f. Other</li> </ul> </li> </ul>	
Recognize the CNA role in caring for a person experiencing pain.	<ul> <li>4. CNA role</li> <li>a. Person directed strategies</li> <li>b. Observations</li> <li>c. Documentation</li> </ul>	

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
		· · ·
Explain the organization of the human body.	d. Reporting 5. <b>Body Structure</b> A. Cells B. Tissue C. Organs	
Identify the structures of the integumentary system.	<ul> <li>D. Systems</li> <li>6. Integumentary System</li> <li>A. Structures</li> </ul>	
Identify the functions of the integumentary system.	B. Functions	
Discuss how age-related changes in the skin may affect a person's life.	<ul> <li>C. Age-related Changes</li> <li>1. Physical</li> <li>2. Psychological</li> <li>3. Social</li> </ul>	
Discuss the importance of maintaining health skin.	D. Healthy Skin 1. Importance	
Describe factors affecting the maintenance of healthy skin.	2. Factors	
Recognize the CNA's role in promoting healthy skin.	<ul> <li>3. CNA role</li> <li>a. Person-directed strategies</li> <li>b. Observations</li> <li>c. Documentation</li> <li>d. Reporting</li> </ul>	
Identify various skin conditions.	<ul> <li>E. Common Health Concerns</li> <li>1. Conditions <ul> <li>a. Too moist</li> <li>b. Too dry</li> <li>c. Poor "skin" turgor</li> <li>d. Alterations in color</li> </ul> </li> </ul>	

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Discuss common communicable diseases affecting the skin.	<ul> <li>e. Fragility</li> <li>f. Allergic reactions</li> <li>g. Other</li> <li>2. Communicable Diseases</li> <li>a. Shingles</li> <li>b. Scabies</li> <li>c. Fungal infections</li> <li>d. Pediculosis</li> </ul>	
Discuss common injuries to the skin.	e. Other 3. Injuries a. Skin tears b. Contusions c. Burns	
Examine various methods to prevent skin injuries.	d. Prevention e. Other	
Identify the persons at risk for developing pressure ulcer.	<ul><li>F. Pressure Ulcer</li><li>1. Persons at risk</li></ul>	
Identify the stages of pressure ulcers.	2. Stages	
List the sites where pressure ulcers are likely to develop.	3. Sites	
List the causes of pressure ulcers.	4. Causes	
Explain interventions the CNA can take to prevent pressure ulcers.	5. Prevention	
Describe various treatments for pressure ulcers.	6. Treatment modalities	
Examine various actions taken by the CNA to care for the person with skin abnormalities.		
Recognize the CNA's role in preventing pressure ulcers.	<ol> <li>CNA role         <ul> <li>a. Person-directed strategies</li> <li>b. Observations</li> </ul> </li> </ol>	

<u>OBJECTIVES</u>	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Demonstrate consistency in maintaining residents' rights including dignity when providing personal care skills.	c. Documentation d. Reporting G. Skills	
Explain why oral hygiene helps meet the person's basic needs.	1. Oral Hygiene a. Purpose	
Identify the supplies needed for oral hygiene.	b. Supplies	
Demonstrate how to assist the person to brush his/her teeth according to established standards.	c. Procedure	
Demonstrate how to brush a person's teeth according to established standards.	i. Brushing teeth	
Describe how to floss a person's teeth according to established standards.	ii. Flossing teeth	
Describe the special measures a CNA needs to practice when handling dentures.	iii. Denture care	
Demonstrate cleaning of dentures according to established standards.		
Demonstrate insertion of dentures.		
Demonstrate removal of dentures.		
Describe the special measures that need to be taken when providing oral care for the unconscious resident.	iv. Oral care for the unconscious	
Explain when oral care should be given to the unconscious resident.		
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45 Hours		
OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Describe how to perform oral care on an unconscious resident according to established standards.		
Recognize the CNA's role when providing oral hygiene.	d. CNA role i. Person-directed strategies ii. Observations iii. Documentation iv. Reporting 2. Bathing	
Explain why bathing is important for meeting basic needs.	a. Purpose	
Identify the factors that influence the bathing method chosen by a person and the healthcare team.	b. Bathing methods	
Discuss the bathing schedule.	c. Schedule	
Compare various types of skin care products.	d. Skin care products	
Recognize the CNA's role in the application of skin care products.		
Describe the procedural steps for various types of bathing.	e. Procedures	
Perform a complete bed bath according to established standards.	i. Complete bed bath	
Demonstrate giving a partial bed bath according to established standards.	ii. Partial bath	
Explain procedure used when assisting a person to take a tub bath according to established standards.	iii. Tub bath	

45 Hours

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Demonstrate procedure used when assisting a person to take a shower according to established standards.	iv. Shower	
Discuss alternatives to traditional bathing methods.	v. Alternatives to traditional bathing	
Recognize the CNA's role in bathing the resident.	f. CNA role i. Person-directed strategies	
Define the CNA's role in the application of non- prescribed versus prescribed skin care products.	ii. Observations iii. Documentation iv. Reporting 3. Back Massage	
Identify the purpose of a back massage.	a. Purpose	
Demonstrate a back massage according to established standards.	b. Procedure	
Explain the purpose of perineal care.	4. Perineal Care a. Purpose	
Discuss the indications for perineal care.	b. Indications c. Procedures	
Demonstrate female perineal care according to established guidelines.	i. Female perineal care	
Demonstrate male perineal care according to established guidelines.	ii. Male perineal care	
Recognize the role of the CNA in providing perineal care.	d. CNA role i. Person-directed strategies ii. Observations iii. Documentation iv. Reporting	
Identify the importance of providing hair care.	5. Hair Care a. Importance b. Procedure	
	i. Brushing/Combing	

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<u>OBJECTIVES</u>	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
according to established standards.		
Explain various methods of shampooing hair.	ii. Shampooing	
Recognize the CNA's role in providing hair care.	c. CNA role i. Person-directed strategies ii. Observations iii. Documentation iv. Reporting	
	6. Shaving	
Explain the importance of shaving as it relates to meeting basic needs.	a. Importance	
Demonstrate a shave according to established standards.	b. Procedure i. Electric ii. Non-electric	
Recognize the CNA's role in shaving a resident.	c. CNA role i. Person-directed strategies ii. Observations iii. Documentation iv. Reporting	
Identify the importance of nail care.	7. Nail Care a. Importance	
	a. Importance	
Discuss nail care for persons with special conditions.	b. Special conditions i. Diabetic ii. Impaired circulation iii. Fungus iv. Other	
Demonstrate nail care according to established standards.	c. Procedure	
Differentiate between nail care for hands and feet.		
Recognize the CNA's role in providing nail care	d. CNA role	
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OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
		I
to the resident.	<ul> <li>Person-directed strategies</li> <li>ii. Observations</li> <li>iii. Documentation</li> <li>iv. Reporting</li> <li>8. Dressing and Undressing</li> </ul>	
Identify the importance of being appropriately dressed.	a. Importance	
Demonstrate dressing and undressing a person according to established standards.	b. Procedure	
Describe special considerations in dressing and undressing.	c. Special considerations i. Physical limitations ii. Medical equipment iii. Special needs	
Discuss the impact of appropriate dress on a person's quality of life and comfort.	d. Appropriate clothing	
Recognize the CNA's role in dressing and undressing a resident.	e. CNA role i. Person-directed strategies ii. Observations iii. Documentation iv. Reporting 9. Applications	
Identify various types of applications.	a. Types	
Compare and contrast moist and dry applications.	i. Moist/Dry ii. Hot	
Explain the purpose of heat applications.	– Purpose	
Explain the principles involved in the application of heat.	– Principles	
Describe the effects of heat applications.	– Effects iii. Cold	
Explain the purpose of cold applications.		

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OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Explain the principles involved in the application of cold.	<ul><li>Purpose</li><li>Principles</li></ul>	
Describe the effects of cold applications.		
Describe the procedure used for various applications.	– Effects b. Procedures i. Hot	
Identify person at risk for complications associated with various applications. Recognize the CNA's role in caring for a person receiving therapeutic application.	<ul> <li>ii. Cold</li> <li>c. Safety</li> <li>i. Persons at risk</li> <li>ii. Complications</li> <li>d. CNA role</li> <li>i. Person-directed strategies</li> <li>ii. Observations</li> <li>iii. Documentation</li> <li>iv. Reporting</li> </ul>	
Describe the structures of the musculoskeletal system. Describe the types of bones. Describe the function of a joint. Describe the types of joints. Identify the major functions of muscles. Describe the types of muscles.	<ul> <li>7. Musculoskeletal System</li> <li>A. Structures <ol> <li>Bones <ol> <li>Function</li> <li>Types</li> </ol> </li> <li>2. Joints <ol> <li>Function</li> <li>Types</li> </ol> </li> <li>3. Muscles <ol> <li>Function</li> </ol> </li> </ol></li></ul>	
Discuss how age-related changes in the musculoskeletal system may affect a person's life.	b. Types B. Functions of the Musculoskeletal System C. Age-related Changes 1. Physical 2. Psychological	22

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Identify the complications of immobility.	<ol> <li>Social</li> <li>D. Complications of Immobility</li> <li>1. Contractures</li> <li>2. Atrophy</li> </ol>	
Explain why it is important to prevent complications from bed rest. Identify interventions to prevent complications of immobility.	<ul> <li>2. Altophy</li> <li>3. Other</li> <li>E. Prevention of Complications</li> <li>1. Importance</li> <li>2. Interventions</li> </ul>	
Identify types of arthritis. Recognize the CNA's role in caring for the person with arthritis.	<ul> <li>F. Common Health Concerns</li> <li>1. Arthritis <ul> <li>a. Types</li> </ul> </li> <li>b. CNA role <ul> <li>i. Person-directed strategies</li> <li>ii. Observations</li> </ul> </li> </ul>	
Identify types of fractures. Describe common causes of fractures including osteoporosis. Recognize the CNA's role in caring for the person	iii. Documentation iv. Reporting 2. Fractures a. Types b. Causes c. Treatment modalities	
in a cast. Recognize the CNA's role in caring for the person in traction. Recognize the CNA's role in caring for the person	<ul> <li>d. CNA role <ul> <li>i. Person-directed strategies</li> <li>ii. Observations</li> <li>iii. Documentation</li> <li>iv. Reporting</li> </ul> </li> </ul>	
who has had a hip fracture. Recognize the CNA's role in caring for a person who has had a hip replacement. Recognize the CNA's role in caring for the person		

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
with osteoporosis.		
Identify common causes of amputations.	<ol> <li>Amputation</li> <li>Causes</li> </ol>	
Describe the impact of an amputation on a person's life.	b. Impact i. Physical ii. Emotional iii. Other	
Recognize the CNA's role in caring for the person with an amputation.	c. CNA role i. Person-directed strategies ii. Observations iii. Documentation iv. Reporting G. Skills	
Identify the purpose of range of motion.	<ol> <li>Range of Motion Exercises.</li> <li>a. Purpose</li> </ol>	
Explain the safety and comfort guidelines for range of motion exercises.	b. Guidelines	
Identify types of range of motion exercises.	c. Types i. Active ii. Passive	
Describe the movements of range of motion exercise. Demonstrate range of motion exercises	iii. Active-assistive d. Range of motion exercises i. Abduction ii. Adduction	
according to established standards.	<ul> <li>iii. Extension</li> <li>iv. Flexion</li> <li>v. Plantar flexion</li> <li>vi. Dorsi-flexion</li> <li>vii. Opposition</li> <li>viii. Internal rotation</li> <li>ix. External rotation</li> <li>x. Pronation</li> </ul>	

45 Hours OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Recognize the CNA's role in performing range of motion exercises.	xi. Supination e. Procedure f. CNA role i. Person-directed strategies ii. Observations	
Identify the purpose of prosthetic and orthotic devices.	iii. Documentation iv. Reporting 2. Prosthetic and Orthotic Devices a. Purpose	
Describe the types of prosthetic and orthotic devices.	b. Types	
Describe how to apply and remove various prosthetic and orthotic devices.	c. Application & removal	
Recognize the CNA's role in the application of prosthetic and orthotic devices.	d. CNA role i. Person-directed strategies ii. Observations iii. Documentation iv. Reporting	
Identify the principles of lifting and moving.	<ul><li>3. Lifting &amp; Moving</li><li>a. Principles</li></ul>	
Demonstrate various methods for turning a person on his/her side.	b. Procedures i. Turning on side	
Demonstrate various methods for moving a person to the head of the bed.	ii. Moving to head of the bed	
Demonstrate various methods for moving a person to the side of the bed.	iii. Moving to the side of the bed	
Demonstrate various types of lifts, including mechanical.	iv. Using a mechanical lift for moving v. Other	
Recognize the CNA's role in lifting and moving.		26

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OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
	<u></u>	I
	c. CNA role i. Person-directed strategies ii. Observations iii. Documentation iv. Reporting	
Identify the purpose of repositioning. Explain the principles of repositioning.	4. Repositioning a. Purpose	
Demonstrate various types of positions according	b. Principles	
to established standards. Recognize the CNA's role in repositioning the	c. Types d. Procedures	
resident.	e. CNA role i. Person-directed strategies ii. Observations iii. Documentation iv. Reporting	
Explain the principles of transferring a person safely.	5. Transfers a. Principles	
Discuss the various types of transfers.		
Demonstrate various procedures for transferring a resident using a transfer/gait belt.	b. Procedures i. Transfer/gait belt	
Demonstrate proper application of a transfer/gait belt.		
Demonstrate various procedures for transferring a resident using a mechanical lift.	ii. Mechanical lift	
Demonstrate various procedures for transferring a resident to a stretcher.	iii. Stretcher iv. Other	
Recognize the CNA's role in transferring a resident.	c. CNA role i. Person-directed strategies	37

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OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Discuss the importance of ambulation.	ii. Observations iii. Documentation iv. Reporting 6. Ambulating a. Importance	
Explain the principles of ambulating.	b. Principles	
Describe assistive devices utilized for ambulation. Demonstrate various ambulation techniques	c. Types of assistive devices i. Transfer/gait belts ii. Walkers iii. Canes	
according to established standards.	iv. Other d. Procedures	
Recognize the CNA's role in ambulating a resident.	e. CNA role i. Person-directed strategies ii. Observations iii. Documentation iv. Reporting	
Explain the principles of transporting.	7. Transporting a. Principles	
Demonstrate various methods of transporting according to established standards.	b. Methods	
Recognize the CNA's role in transporting the resident.	c. CNA role i. Person-directed strategies ii. Observations iii. Documentation iv. Reporting	
Identify the structures of the gastrointestinal system.	8. <b>Gastrointestinal System</b> A. Structures	
Identify the functions of the gastrointestinal system.	B. Functions	

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45 Hours OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Discuss how age-related changes in the gastrointestinal system may affect a person's life.	<ul> <li>C. Age-related Changes</li> <li>1. Physical</li> <li>2. Psychological</li> <li>3. Social</li> <li>D. Basic Nutrition</li> </ul>	
Identify the importance of nutrition.	1. Importance	
Discuss healthy nutrition based on the daily requirements.	2. Minimum daily requirements guidelines	
Identify basic food groups.		
Discuss factors affecting a person's nutrition.	3. Factors affecting E. Hydration	
Identify the importance of hydration.	1. Importance	
Explain the principles of hydration.	2. Principles	
Discuss factors affecting a person's hydration.	<ol> <li>Factors affecting</li> <li>F. Therapeutic Diets/Nourishments</li> </ol>	
Identify the purpose of therapeutic diets/nourishments.	1. Purpose	
Explain the principles of therapeutic diets/nourishments.		
Describe the various types of therapeutic diets.	2. Types of diets	
Identify the various types of supplements and nourishments.	<ul><li>3. Supplemental nourishments</li><li>a. Importance</li><li>b. Types</li></ul>	
Recognize the CNA's role in caring for the person receiving a therapeutic diet/nourishment.	<ul> <li>4. CNA role         <ul> <li>a. Person-directed strategies</li> <li>b. Observations</li> </ul> </li> </ul>	

45 Hours

<b>OBJECTIVES</b>	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
		I
Identify the importance of execting a positive	c. Documentation d. Reporting G. Dining Experience	
Identify the importance of creating a positive dining experience.	1. Importance	
Explain the principles involved in the dining experiences.	2. Principles	
Describe methods of creating a person-directed dining experience.	3. Person-directed	
Discuss types of dining experiences.	<ul> <li>4. Types</li> <li>a. Restaurant style</li> <li>b. Buffet</li> <li>c. Other</li> </ul>	
Recognize the CNA's role in supporting the dining experience.	<ul> <li>5. CNA role <ul> <li>a. Person-directed strategies</li> <li>b. Observations</li> <li>c. Documentation</li> <li>d. Reportin</li> </ul> </li> </ul>	
Identify the importance of providing assistance during dining.	H. Assisting with the Dining Experience	
Explain the principles involved in providing assistance during dining.	<ol> <li>Principles         <ul> <li>a. Positioning</li> <li>b. Prep and set up</li> <li>c. Assistive devices</li> <li>d. Other</li> </ul> </li> </ol>	
Demonstrate safety measures when assisting with the dining experience.	<ol> <li>Serving the meal</li> <li>a. Safety</li> <li>b. Presentation</li> </ol>	
Demonstrate assisting person to eat according to established standards.	<ol> <li>Assisting with eating         <ol> <li>Procedure</li> </ol> </li> </ol>	
Demonstrate adaptations for assisting a person with special needs.	b. Special needs i. Visual impairment	

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OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
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	ii. Cognitive impairment iii. Other 4. Special Concerns	
Recognize indications of dysphagia.	a. Dysphagia i. Swallowing techniques ii. Thickened liquids	
Recognize indications of squirreling or pocketing food.	b. Squirreling (pocketing)	
Recognize indications of aspiration.	c. Aspiration	
Demonstrate aspiration precaution.		
Recognize the CNA's role in assisting with the dining experience.	<ul> <li>d. Enteral nutrition</li> <li>e. Other</li> <li>5. CNA role <ul> <li>a. Person-directed strategies</li> <li>b. Observations</li> <li>c. Documentation</li> <li>d. Reporting</li> </ul> </li> <li>I. Bowel Elimination</li> </ul>	
Identify the characteristics of normal bowel elimination.	1. Characteristics	
Identify the resident's normal bowel habits/patterns.	2. Patterns	
Discuss the factors affecting bowel elimination.	3. Factors affecting	
Discuss how aging changes affect bowel elimination.	<ul> <li>4. Age-related changes</li> <li>a. Physical</li> <li>b. Psychological</li> <li>c. Social</li> </ul>	
Describe common health concerns associated with bowel elimination.	5. Common health concerns a. Constipation b. Diarrhea c. Other	
Recognize the CNA's role regarding bowel	6. CNA role	

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OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
elimination.	<ul> <li>a. Person-directed strategies</li> <li>b. Observations</li> <li>c. Documentation</li> <li>d. Reporting</li> </ul>	
Demonstrate assisting a resident with bowel elimination according to established standards.	<ul> <li>7. Procedures</li> <li>a. Bedpans</li> <li>b. Commodes</li> <li>c. Briefs</li> <li>d. Incontinent care</li> </ul>	
Describe the procedures for collecting a stool specimen.	e. Specimens f. Other	
Identify the structures of the urinary system.	9. Urinary System A. Structures	
Identify the functions of the urinary system.	B. Function	
Discuss how age-related changes in the urinary system may affect a person's life.	<ul> <li>C. Age-related Changes</li> <li>1. Physical</li> <li>2. Psychological</li> <li>3. Social</li> </ul>	
Describe common health concerns associated with urinary elimination.	<ul> <li>D. Common Health Concerns</li> <li>1. UTI</li> <li>2. Incontinence</li> <li>3. Other</li> <li>E. Intake and Output</li> </ul>	
Explain the purpose of measuring intake and output.	1. Purpose	
Describe the guidelines for intake and output.	<ol> <li>Guidelines         <ul> <li>a. Restrict</li> <li>b. Encourage</li> <li>c. NPO</li> </ul> </li> </ol>	
Demonstrate the measurement of intake and output according to established standards.	3. Procedures	
Recognize the CNA's role in caring for the person	4. CNA role	

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45 Hours	CONTENT OUTLINE	<b>TEACHING/LEARNING ACTIVITIES</b>
on intake and output. Identify characteristics of normal urinary elimination.	<ul> <li>a. Person-directed strategies</li> <li>b. Observations</li> <li>c. Documentation</li> <li>d. Reporting</li> <li>F. Urinary Elimination</li> <li>1. Characteristics</li> </ul>	
Identify resident's urinary habits/patterns for elimination.	2. Patterns	
Discuss factors affecting urinary elimination.	3. Factors affecting	
Demonstrate the procedure for assisting a resident to use a urinal.	4. Assisting with elimination a. Urinal	
Demonstrate the procedure for assisting a resident to use a bedpan.	b. Bedpan	
Demonstrate the procedure for assisting a resident to use a commode or toilet.	c. Commode/toilet	
Describe the use of various incontinent products.	d. Incontinent products	
Identify types of urinary incontinence.	5. Incontinence a. Types b. Causes	
Describe methods of prevention for urinary incontinence.	c. Prevention	
Describe the CNA's role in the care of the incontinent resident.	d. Care	
Discuss the purpose of urinary catheters.	6. Catheters a. Purpose	
Describe the types of urinary catheters.	b. Types	

45 Hours		
OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
	1	
Describe the CNA's role in caring for a resident	c. Care	
with an indwelling urinary catheter.		
<u> </u>	7. Specimens	
Describe the procedures for collecting various	a. Types	
urinary specimens.	b. Purpose	
	c. Procedure	
Recognize the CNA's role in regards to urinary	8. CNA role	
elimination.	a. Person-directed strategies	
	b. Observations	
	c. Documentation	
	d. Reporting	
	10. The Reproductive System	
Identify the structures of the reproductive system.	A. Structures	
	1. Male	
	2. Female	
Identify the functions of the reproductive system.	B. Functions	
Discuss how age-related changes in the	C. Age-related Changes	
reproductive system may affect a person's life.	1. Physical	
	2. Psychological	
Differentiate between sex and sexuality.	3. Social D. Sexuality	
Differentiate between sex and sexuality.	D. Sexuality	
Discuss promoting sexuality.	1. Promoting	
	a. Importance	
	b. Approaches	
Recognize the importance of maintaining	2. Sensitivity	
sensitivity related to a person's sexuality.	a. Elder relationships	
	b. Sexual orientation	
	3. Inappropriate Expression	
Discuss ways that a person may inappropriately		
express sexuality.	O	
Describe interventions that many he will as the the	a. Sexual aggression	
Describe interventions that may be utilized by the CNA when caring for sexually aggressive		

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
L		
residents. Describe interventions that may be used by the	b. Public displays	
CNA when caring for residents who display inappropriate sexually explicit public behaviors.	<ul><li>E. Common Health Concerns</li><li>1. Sexually Transmitted Diseases</li><li>a. Define</li></ul>	
Define Sexually Transmitted Diseases.	b. Types	
Identify the various types of Sexually Transmitted Diseases.		
Describe the signs and symptoms of the various Sexually Transmitted Diseases.	c. Signs and symptoms	
Recognize the CNA's role in caring for the person with a Sexually Transmitted Disease.	<ol> <li>CNA Role         <ul> <li>Person-directed strategies</li> <li>Observations</li> <li>Documentation</li> <li>Reporting</li> </ul> </li> </ol>	
	11. <b>The Cardiovascular System</b> A. Structure	
Identify the structures of the cardiovascular system.		
Identify the functions of the cardiovascular system.	B. Function	
Discuss how age-related changes in the cardiovascular system may affect a person's life.	<ul> <li>C. Age-related Changes</li> <li>1. Physical</li> <li>2. Psychological</li> <li>3. Social</li> <li>D. Common Health Concerns</li> </ul>	
Identify the signs and symptoms of various cardiovascular diseases.	<ol> <li>Hypertension</li> <li>Coronary Artery Disease</li> <li>Angina Pectoris</li> <li>Myocardial Infarction</li> <li>Congestive Heart Failure</li> </ol>	

45 Hours OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Recognize the CNA's role in caring for the person with cardiovascular disease.	<ul> <li>6. Other</li> <li>E. CNA role</li> <li>1. Person-directed strategies</li> <li>2. Observations</li> <li>3. Documentation</li> <li>4. Reporting</li> </ul>	
Discuss dietary modification related to cardiovascular diseases.	F. Dietary Modifications	
Describe the role of the CNA in the application and removal of anti-embolism stockings (TED	G. Anti-embolism Stockings	
hose).	12. <b>The Respiratory System</b> A. Structures	
Identify the structures of the respiratory system.	D. Exections	
Identify the functions of the respiratory system.	B. Functions	
Discuss how age-related changes in the respiratory system may affect a person's life.	<ul> <li>C. Age-related Changes</li> <li>1. Physical</li> <li>2. Psychological</li> <li>3. Social</li> <li>D. Common Health Concerns</li> <li>1. Chronic Obstructive Pulmonary Disease</li> </ul>	
Identify various types of Chronic Obstructive Pulmonary Disease (COPD).	2. Asthma	
Discuss the psychosocial needs of the resident with COPD.	3. Pneumonia	
Describe the signs and symptoms of various respiratory illnesses.	<ol> <li>Tuberculosis</li> <li>Other</li> </ol>	
Recognize the CNA's role in caring for the person with respiratory illnesses.	<ul> <li>E. CNA Role</li> <li>1. Person-directed strategies</li> <li>2. Observations</li> <li>3. Documentation</li> <li>4. Reporting</li> <li>F. Oxygen Therapy</li> </ul>	

45 Hours OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Γ		T
Identify the purpose of oxygen therapy.	1. Purpose	
Explain the principles involved in oxygen therapy.	<ol> <li>Principles</li> <li>Delivery methods</li> </ol>	
Identify the types of oxygen delivery.	5. Delivery methods	
Recognize the CNA's role in caring for the person receiving oxygen therapy.		
Identify the purpose of artificial ventilation.	4. Ventilator	
Recognize the CNA's role when caring for the person with a ventilator.	<ul> <li>5. CNA role</li> <li>a. Person-directed strategies</li> <li>b. Observations</li> <li>c. Documentation</li> <li>d. Personting</li> </ul>	
	d. Reporting G. Sputum Collection 1. Purpose	
Identify the purposes of sputum collection.	2. Procedure	
Explain procedure used when collecting a		
sputum specimen.	H. Vital Signs	
	1. Temperature	
	a. Purpose	
Identify the purpose of measuring temperature.		
	<ul> <li>b. Types of thermometers</li> </ul>	
Identify the types of thermometers.		
Identify sites where temperatures may be measured.	c. Temperature sites	
	d. Procedures	
Demonstrate obtaining an oral temperature		
according to established standards.	2. Pulse	
	a. Purpose	
Identify the purpose of measuring the pulse.		
	b. Measurement sites	
Identify the sites where a pulse may be		

45 Hours

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
measured.		
Demonstrate obtaining a pulse apporting to	c. Procedures	
Demonstrate obtaining a pulse according to established standards.	3. Respirations	
	a. Purpose	
Identify the purpose of measuring respirations.	•	
<b>-</b>	b. Patterns	
Discuss various respiratory patterns.	a Dracaduraa	
Demonstrate obtaining respirations according to	c. Procedures	
established standards.	4. Blood Pressure	
	a. Purpose	
Identify the purpose of measuring a blood		
pressure.	h. Dringin lag	
Explain the principles involved in obtaining a	b. Principles	
blood pressure.		
	c. Procedures	
Demonstrate obtaining a blood pressure		
according to established standards.		
Recognize the CNA's role in measuring vital	5. CNA role a. Observations	
signs.	b. Critical thinking	
eignei	c. Documentation	
	d. Reporting	
	I. Cardiopulmonary Resuscitation (CPR)	
Discuss the purpose of performing	1. Purpose	
cardiopulmonary resuscitation (CPR).		
	2. Principles	
Explain the principles involved in providing CPR.		
Demonstrate the neuformerics of ODD in during	3. Procedures	
Demonstrate the performance of CPR including one rescuer adult, child and infant CPR and two	a. One rescuer b. Two rescuer	
rescuer adult, child and infant CPR.		
,	c. Foreign body airway obstruction	
Demonstrate the performance of foreign airway	d. Mask	
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45 Hours		
OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
obstruction for adult, child and infant victims.	<ul><li>e. Automatic external defibrillator</li><li>4. CNA role</li></ul>	
Recognize the CNA's role related to CPR.	<ul> <li>a. Observations</li> <li>b. Critical thinking</li> <li>c. Documentation</li> <li>d. Reporting</li> <li>5. CPR/Heimlich Certification</li> </ul>	CNAs must be certified in CPR in order to pass the course and be able to take the certification exam.
	13. The Nervous System	
Identify the structures of the nervous system.	A. Structures	
Identify the functions of the nervous system.	B. Functions	
Discuss how age-related changes in the nervous system may affect a person's life.	<ul> <li>C. Age-related Changes</li> <li>1. Physical</li> <li>2. Psychological</li> <li>3. Social</li> </ul>	
Discuss the signs and symptoms of various nervous disorders.	<ul> <li>D. Common Health Concerns</li> <li>1. Cerebrovascular Accident</li> <li>2. Parkinson's Disease</li> <li>3. Multiple Sclerosis</li> </ul>	
Identify various types of traumatic injuries.	4. Traumatic injuries	
Describe the signs and symptoms of various traumatic injuries.		
Identify communication problems resulting from hearing disorders.	5. Hearing Disorders a. Special concerns	
Discuss communication strategies when caring for a resident with a hearing disorder.	b. Communication strategies	
Identify special concerns associated with caring for a resident with a visual disorder.	<ol> <li>Visual Disorders         <ol> <li>Special concerns</li> </ol> </li> </ol>	
Discuss ways the CNA can promote independence of the person with a visual	<ul> <li>b. Promoting independence</li> <li>i. Observations</li> </ul>	

45 Hours OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
disorder.	ii. Documentation iii. Reporting 7. Other	
Recognize the CNA's role in caring for the person with various nervous system disorders.	<ul> <li>E. CNA Role <ol> <li>Observations</li> <li>Critical thinking</li> <li>Documentation</li> <li>Reporting</li> </ol> </li> <li>F. Skills <ol> <li>Hearing Aids/Instruments</li> </ol> </li> </ul>	
Identify the purpose of hearing aids/instruments.	a. Purpose	
Discuss the various types of hearing aids/instruments.	b. Types	
Explain the care of the hearing aid/instrument.	c. Procedure	
Explain the insertion and removal of the hearing aid/instrument.		
Recognize the CNA's role in caring for a person with a hearing aid/instrument.	d. CNA role i. Observations ii. Critical thinking iii. Documentation iv. Reporting 2. Visual Aids	
Identify the purpose of visual aids.	a. Purpose	
Discuss the various types of visual aids.	b. Types	
Explain the care of visual aids.	c. Procedure	
Recognize the CNA role in caring for a person with visual aids.	d. CNA role i. Observations ii. Critical thinking iii. Documentation iv. Reporting	

<u>OBJECTIVES</u>	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
	3. Other prosthetics	

## MODULE VII: FUNDAMENTALS OF REHABILITATION/RESTORATIVE NURSING

2 Hours		
<u>OBJECTIVES</u>	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Upon completion of this unit of instruction, the student will be able to:		Reading assignment
Define the key terms identified in this module.		Lecture
Explain the philosophy of rehabilitation.	1. Philosophy	Classroom discussion
Review basic human needs.	A. Human Motivation 1. Overview	Group activities
Identify individual motivations for the resident participating in rehabilitation.	<ol> <li>Current theories</li> <li>Effect on outcomes</li> </ol>	Multimedia
Apply holism to the philosophy of rehabilitation.	B. Holistic Care	
Discuss principles of rehabilitation.	2. Principles	
Compare and contrast rehabilitation and restorative nursing.	<b>3. Purposes</b> A. Rehabilitation B. Restorative	
Identify the members of the rehabilitation team.	<b>4. Team</b> A. Importance B. Members	
Identify state and federal regulations that have an impact on rehabilitation/restorative care.	<ul> <li>5. State and Federal Regulations</li> <li>A. Residents Rights</li> <li>B. Resident Behaviors and Facility Practices</li> <li>C. Quality of Life</li> <li>D. Quality of Care</li> </ul>	
Recognize the CNA's role in providing rehabilitation/restorative care.	<ul> <li>6. CNA Role</li> <li>A. Importance</li> <li>B. Caregiving Modifications</li> <li>C. Observation</li> <li>D. Reporting</li> <li>E. Documentation</li> </ul>	

## MODULE VII: FUNDAMENTALS OF REHABILITATION/RESTORATIVE NURSING

2	Hours
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OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
	7 ADI Brograme	
Describe the types of Activity of Daily Living	7. ADL Programs A. Types	
(ADL) programs available for persons needing	1. Eating	
rehabilitation/restorative care.	2. Dressing/grooming	
	3. Mobility	
	4. Communication	
	5. Other	
Explain the purpose of ADL programs.	B. Purpose	
Describe the adaptive devices available to assist	C. Adaptive Devices	
with performance of ADLs.	1. Types	
	a. Eating	
	<ul> <li>Dressing/grooming</li> </ul>	
	c. Mobility	
	d. Communication	
	e. Other	
Explain the purpose of adaptive devices.	2. Purpose	
Recognize the CNA's role in caring for the person	3. CNA role	
using an adaptive device.	a. Importance	
	b. Caregiving modification	
	c. Observation	
	d. Reporting	
	e. Documentation	

## MODULE VIII: END OF LIFE CARE

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Upon completion of this unit of instruction, the student will be able to:		Reading assignment
Define key terms identified in this module.	1. End of Life Issues	Lecture
Discuss the impact of spiritual beliefs on one's attitude.	A. Attitudes 1. Spiritual beliefs	Classroom discussion
Discuss the impact that cultural beliefs impact	2. Cultural beliefs	Group activities
one's attitude.		Multimedia
Examine one's feelings about providing care for the terminally ill resident.		Procedure demonstration optional
Explore legal issues associated with end of life care.	<ul><li>B. Legal Issues</li><li>1. Self determination</li><li>2. Guardianship</li></ul>	
Explain the significance of Advance Directives.	<ol> <li>Advance directives</li> <li>a. Living wills</li> <li>b. Power of attorney</li> </ol>	
Discuss the implications of a "do not resuscitate" order.	4. Do not resuscitate	
Discuss the Physician's Order for Life Sustaining Treatment (POLST).	<ol> <li>Physician's Order for Life Sustaining Treatment</li> <li>Other</li> </ol>	
Discuss current state and federal regulations related to end of life issues.	<ul> <li>State and Federal Regulations <ul> <li>A. Resident Rights</li> <li>B. Resident Behaviors and Facility Practices</li> <li>C. Quality of Life</li> <li>D. Quality of Care</li> </ul> </li> </ul>	
Identify the physical needs of the dying person.	<ol> <li>Care of the Dying Person</li> <li>A. Physical</li> </ol>	
Identify the signs of approaching death.	1. Signs of approaching death	
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## MODULE VIII: END OF LIFE CARE

<u>OBJECTIVES</u>	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Discuss ways to promote comfort for the dying resident.	2. Comfort measures	
Identify the psychological needs of the dying person.	B. Psychosocial	
Discuss how to preserve the dying person's rights.	1. Rights of the dying person	
Discuss the importance of celebrating a person's life.	<ol> <li>Celebrating the person's life         <ol> <li>Importance</li> </ol> </li> </ol>	
Describe strategies to celebrate a person's life.	<ul><li>b. Creative strategies</li><li>3. Honoring spirituality</li></ul>	
Describe the grieving process.	<ul> <li>4. Grieving process</li> <li>a. Dying person</li> <li>b. Friends/loved ones</li> <li>c. Caregivers</li> </ul>	
Discuss various facility practices to honor deceased residents.	5. Facility practices for honoring resident	
Recognize the CNA's role in meeting the physical needs of the dying person.	C. CNA Role 1. Observations 2. Critical thinking	
Recognize the CNA role in meeting the psychosocial needs of the dying person.	<ol> <li>Contract mining</li> <li>Documentation</li> <li>Reporting</li> </ol>	
Discuss the philosophy of hospice and palliative care.	<ul> <li>4. Hospice and Palliative Care</li> <li>A. Philosophy</li> </ul>	
Discuss the goals of hospice and palliative care.	B. Goals	
Describe ways that hospice and palliative care are incorporated into the plan of care.	C. Caregiver and Staff Roles	
		55

## MODULE VIII: END OF LIFE CARE

<u>OBJECTIVES</u>	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Explain the principles involved in caring for the body after death. Perform postmortem care according to established facility practices.	5. <b>Post-Mortem Care</b> A. Principles B. Procedure	

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
	I	
Upon completion of this unit of instruction, the student will be able to:		Reading assignment
Define the key terms identified in this module.	<ol> <li>Cognitive Impairment         A. Alteration in Cognition     </li> </ol>	Lecture
Differentiate between normal aging and dementias.	1. Normal 2. Disease	Classroom discussion
Describe how dementias are diagnosed.		Group activities
List types of reversible dementia.	B. Reversible Dementia	Multimedia Clinical
List types of non-irreversible dementia.	C. Non-Reversible Dementia	
Describe the physical changes that occur as the person progresses through Alzheimer's Disease.	<ul> <li><b>2. Alzheimer's Disease</b></li> <li>A. Changes in the Brain</li> <li>B. Disease Progression</li> </ul>	
List the signs and symptoms of Alzheimer's Disease.	C. Signs and Symptoms	
Describe impact of cognitive impairment on society, the family, and the individual.	<ul> <li>3. Impacts of Cognitive Impairments</li> <li>1. Society</li> <li>2. Family</li> <li>3. Individual</li> </ul>	
Discuss current state and federal regulations related to care of the person with dementia.	<ul> <li>4. State and Federal Regulations <ul> <li>A. Resident Rights</li> <li>B. Resident Behaviors and Facility Practices</li> <li>C. Quality of Life</li> <li>D. Quality of Care</li> </ul> </li> </ul>	
Discuss the philosophy of person-directed ability centered care.	<ul> <li>5. Ability Centered Care</li> <li>A. Overview</li> <li>1. Philosophy</li> </ul>	
Describe the goals of ability centered care.	2. Goals	

	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
		1
Discuss the importance of a team approach in caring for a person with dementia.	3. Team approach	
Discuss the role of the CNA in providing ability centered care.	4. Role of the CNA	
Discuss elements of a therapeutic environment.	<ul><li>B. Therapeutic Environment</li><li>1. Elements</li></ul>	
Discuss creative strategies to promote a therapeutic environment.	2. Creative strategies	
Describe how challenges in communication change as the person progresses through the stages of dementia.	C. Communication 1. Challenges	
Discuss creative strategies to enhance communication.	<ol> <li>Creative strategies</li> <li>a. Verbal</li> <li>b. Nonverbal</li> </ol>	
Discuss appropriate techniques for physical touch with someone with dementia.	c. Touch	
Examine the importance of relationships between caregivers and the person who has dementia.	D. Relationships 1. Importance	
Describe ways that the CNA can enhance their relationship with the person with dementia.	2. Enhancing	
Discuss examples of activities appropriate for persons in different stages of dementia.	E. Activities	
Discuss approaches the CNA can utilize to engage residents in activities.	1. Approaches	
Compare and contrast traditional vs. non- traditional activities.	2. Traditional vs. Non-Traditional	
		<u> </u>

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
Compare and contrast structured vs. spontaneous activities.	<ol> <li>Structured vs. Spontaneous</li> <li>F. ADLs</li> </ol>	
Discuss the purpose of restorative goals.	<ol> <li>Restorative Goals         <ul> <li>a. Improve performance</li> <li>b. Maintain abilities</li> <li>c. Prevent complications</li> <li>2. Dressing</li> </ul> </li> </ol>	
Explore physical challenges related to each ADL.	a. Physical challenges b. Psychosocial challenges	
Explore psychosocial challenges related to each ADL.	<ul> <li>c. Environmental challenges</li> <li>d. Approaches to support independence</li> <li>3. Bathing</li> </ul>	
Investigate environmental challenges related to each ADL.	a. Physical challenges b. Psychosocial challenges c. Environmental challenges	
Explore approaches to support resident's independence in each ADL.	<ul> <li>d. Approaches to support independence</li> <li>4. Grooming <ul> <li>a. Physical challenges</li> <li>b. Psychosocial challenges</li> <li>c. Environmental challenges</li> <li>d. Approaches to support independence</li> </ul> </li> </ul>	
	<ul> <li>5. Oral Hygiene</li> <li>a. Physical challenges</li> <li>b. Psychosocial challenges</li> <li>c. Environmental challenges</li> <li>d. Approaches to support independence</li> </ul>	
	<ul> <li>6. Toileting <ul> <li>a. Physical challenges</li> <li>b. Psychosocial challenges</li> <li>c. Environmental challenges</li> <li>d. Approaches to support independence</li> </ul> </li> </ul>	
	<ul> <li>Approaches to support independence</li> <li>7. Eating/Nutritional issues <ul> <li>a. Physical challenges</li> <li>b. Psychosocial challenges</li> <li>c. Environmental challenges</li> <li>d. Approaches to support independence</li> </ul> </li> </ul>	

	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
	e. Approaches to enhance dining experience 8. Other	
Explain the difference between symptoms and behaviors.	<ul><li>6. Understanding Behaviors as Unmet Needs</li><li>A. Symptoms versus Behaviors</li></ul>	
Describe defense mechanism/ coping behaviors used to compensate for cognitive impairment.	B. Defense Mechanisms	
Examine ways the CNA can diminish behavioral challenges. Explore creative strategies to manage common behavioral challenges.	<ul> <li>C. Principles for Understanding Behaviors</li> <li>D. Common Behaviors <ol> <li>Purposeful wandering <ol> <li>Meaning or potential need</li> <li>Creative management strategies</li> </ol> </li> </ol></li></ul>	
	<ol> <li>Agitation and Aggression         <ul> <li>Meaning or potential need</li> <li>Creative management strategies</li> </ul> </li> <li>Catastrophic reaction         <ul> <li>Meaning or potential need</li> <li>Creative management strategies</li> </ul> </li> <li>Catastrophic reaction         <ul> <li>Meaning or potential need</li> <li>Creative management strategies</li> </ul> </li> </ol>	
	<ul> <li>a. Meaning or potential need</li> <li>b. Creative management strategies</li> <li>5. Delusions/Hallucinations/Paranoia</li> <li>a. Meaning or potential need</li> <li>b. Creative management strategies</li> </ul>	
	<ul> <li>6. Rummaging and Hoarding <ul> <li>a. Meaning or potential need</li> <li>b. Creative management strategies</li> </ul> </li> <li>7. Sexual behavior <ul> <li>a. Meaning or potential need</li> <li>b. Creative management strategies</li> </ul> </li> </ul>	
	8. Sleep disturbances a. Meaning or potential need	

OBJECTIVES	CONTENT OUTLINE	TEACHING/LEARNING ACTIVITIES
		_1
Describe challenges in maintaining the safety of the resident while supporting their need to remain active. Investigate creative strategies to provide for the safety of the person with dementia. Identify issues experienced by persons with dementia. Describe role changes and reversals that the person with dementia experiences. Discuss stressors experienced by the person with dementia.	<ul> <li>b. Creative management strategies</li> <li>9. Sundowning <ul> <li>a. Meaning or potential need</li> <li>b. Creative management strategies</li> </ul> </li> <li>10. Wanting to go home <ul> <li>a. Meaning or potential need</li> <li>b. Creative management strategies</li> </ul> </li> <li>11. Indifference <ul> <li>a. Meaning or potential need</li> <li>b. Creative management strategies</li> </ul> </li> <li>12. Purposeful walking <ul> <li>a. Meaning or potential need</li> <li>b. Creative management strategies</li> </ul> </li> <li>12. Purposeful walking <ul> <li>a. Meaning or potential need</li> <li>b. Creative management strategies</li> </ul> </li> <li>12. Purposeful walking <ul> <li>a. Meaning or potential need</li> <li>b. Creative management strategy</li> </ul> </li> <li>13. Other behaviors <ul> <li>a. Meaning or potential need</li> <li>b. Creative management strategies</li> </ul> </li> <li>7. Safety <ul> <li>A. Challenges</li> <li>1. Physical</li> <li>2. Psychosocial</li> <li>3. Environmental</li> <li>B. Creative Care Strategies</li> </ul> </li> <li>8. Psychosocial Needs <ul> <li>A. Person with Dementia</li> </ul> </li> <li>1. Role changes</li> <li>2. Stressors</li> <li>3. Grief and loss issues</li> </ul>	
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	CONTENT OUTLINE	<b>TEACHING/LEARNING ACTIVITIES</b>
Describe coping strategies for the person with dementia.	<ul> <li>4. Coping strategies         <ul> <li>a. Understanding disease progression</li> <li>b. Realistic expectations</li> <li>c. Self-care</li> </ul> </li> <li>B. Family and Loved Ones</li> </ul>	
Describe the role changes and reversals family members go through when a loved one has dementia.	1. Role changes	
Describe ways to manage the stresses of caring for persons with cognitive impairment.	2. Stressors	
Discuss grief and loss issues.	3. Grief and loss issues	
Discuss the psychological support that family and loved ones might need in coping with dementia.	<ul> <li>4. Coping strategies         <ul> <li>a. Understanding disease progression</li> <li>b. Realistic expectations</li> <li>c. Self-care</li> </ul> </li> <li>C. Caregivers and Staff</li> </ul>	
Identify stressors experienced by the caregivers and staff.	1. Stressors	
Discuss grief and loss issues.	2. Grief and loss issues	
Describe coping strategies for those caring for persons with cognitive impairment.	<ul> <li>3. Coping strategies <ul> <li>a. Understanding disease progression</li> <li>b. Realistic expectations</li> <li>c. Self-care</li> <li>d. Recognizing burnout</li> </ul> </li> </ul>	
Identify community resources available for those persons impacted by dementia.	<ul> <li>9. Resources</li> <li>A. Person with Dementia</li> <li>B. Families and Loved Ones</li> <li>C. Caregivers and Staff</li> </ul>	